





Major General Michael J. Turley The Adjutant General

ast this year, the United States and the Kingdom of Morocco celebrated the 80th anniversary of Operation Torch, the landing of U.S. Forces on the African Continent— Nov. 8, 1942. This was the first mass movement of U.S. troops in the European-North African Theater, the first U.S. Airborne combat operation, and set the stage for the invasion and eventual conquest of Axis powers in

In addition to the United States' oldest recognized and treaty partner, three things from those landings come to my mind when I think of Operation Torch: 1. That Morocco was and is a

strategic location for Africa as well as Europe, 2. That Morocco has varied and challenging terrain from the coast to the Atlas mountains to both defend as well as maneuver through and 3. That both partners are better when we work together; from diplomacy to information, from military to economics.

In the current operating environment, we notice that Morocco is physically close to Europe—only a 35-45-minute ferry ride to Spain. More importantly, the historic connections between Europe and Morocco are close as well. Morocco also serves as a leader in economic and humanitarian causes across the continent of Africa. In addition, Morocco has the advantage of strong influence over the "Muslim world" through the family connections between the King and the Prophet Mohammed. During World War II, as well as today, the Kingdom of Morocco provides a lever between the Maghreb

(northern Africa) and Europe, the "Muslim world" and the west, as well as Africa which has become a focal point for China.

As we have learned through our many years (20 this year!) of work with the Kingdom, Morocco is a beautiful and challenging environment for training—much like Utah. This increases the value of our training and increases our capacity for other operations in other parts of the world. It also provides a culturally rich country to train and operate within. The similarities between Utah and Morocco may be a "Happy Accident" but they have certainly allowed both sides to learn and, I believe, drive mutual respect in an increasingly strategic area.

Furthermore, because our purposes are usually in common, we have seen Morocco use skills and tools that have been developed in mutual training exercises to extend and amplify OUR influence in Africa. From humanitarian crisis and peacekeeping operations to strategic/tactical "fly-through/over" in security operations, we have seen the Kingdom as a strong and steady ally. In addition, its influence can be felt in middle eastern affairs (see the Abraham Accords) and in the Mediterranean area as an "exporter" of peace and security.

As we celebrated this 80th anniversary of Opeation Torch, and as we look forward to recognizing 20 years of partnership in September, 2023 I invite you learn more about the operation as well as the rich and important relationship that the United States and Utah have shared with Morocco!



Command Sergeant Major Spencer D. Nielsen Senior Enlisted Leader

appy New Year and greetings to the members and families of our Utah National Guard team. I hope that each of you had an enjoyable holiday season and were able to take some time for yourselves. For many of us, the new year is a time of self-reflection and assessment. A time when we resolve to be better versions of ourselves.

One of my favorite Founding Fathers, Benjamin Franklin, once suggested to "Be at war with your vices, at peace with your neighbors, and let every new year find you a better man."

While I certainly am in favor of each of us resolving to be and do better, I have often found it perplexing that we wait until the first of January each year to get started.

Being at war with our vices and at peace with our neighbors is unquestionably wise counsel, but rather than wait for a random date on the calendar, I recommend striving for improvement every single day. Global posturing and the contemporary operating environment are presenting complex problems. The future challenges we will face are unpredictable, uncertain, and are evolving at a rapid pace. To be prepared for the future, each of us must be resolved to constantly be improving ourselves, our teams, and our organizations as whole. While the challenges of the future are indeed daunting, the good news is that

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I am confident in the abilities of our members to rise to the occasion. From my position, I am fortunate to get the opportunity to visit our units and service members while in action. As such, I am fully aware of the adaptiveness, innovation, and creativity inherent in our team.

I remain hopeful and optimistic that the best days of our state and nation remain ahead of us. We are an organization comprised of the most talented, dedicated, and professional individuals I know, and the people of this organization is where my hope and optimism are derived. I am exceptionally proud of all that we have accomplish throughout our history. It is incumbent

on each of us to prepare ourselves for the challenges that lie ahead and sustain the legacy of excellence established by those who have preceded us. As that legacy is not predestined, upholding it requires the best of us each and every day, and I know that we will rise to that challenge.

As we turn the page on another year, let us be at war with and overcome our vices, whatever they may be. May we be at peace with our neighbors and see the best in those around us. Most importantly, when each of us sees ourselves in the mirror, let it be an improved version of the person we saw before.

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FEATURE

18 Utah Air National Guard Completes Joint Agile Combat Employment Exercise

As the Department of the Air Force continues to prioritize Agile Combat Employment (ACE), Airmen from the 151st Air Refueling Wing conducted their first joint Multi-Capable Airmen exercise at Dugway Proving Ground, Utah on Sept. 8, 2022.

COVER PHOTO

Utah National Guard service members with the Region VIII
Homeland Response Force, in cooperation with Utah Task Force
1, conduct search-and-extraction training on the new Collapsed
Structure Venue Site at Camp Williams, Utah, Aug. 3-7, 2022.

— PHOTO BY U.S. ARMY NATIONAL GUARD Staff Sgt. Jordan Hack

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y top favorite three-word phrase to hear someone say—'I love you'; followed closely by 'time for bed' and 'I'll do dishes'. While probably not at the very top of my least favorite three-word pairings, 'New Year's resolutions' ranks high. I wonder who initially had the thought, "Wouldn't it be great if people were to wrap up these last months of joyous celebrations and thanksgiving with deep personal introspection regarding the parts of their lives they are least happy with? And then for extra fun, let's have everyone make various promises and commitments to change all those things, without giving them any new information regarding how human beings work, our natural resistance to change, or additional tools to help generate an outcome other than the status quo."

If I sound bitter, it is because I have been "burned" many times by the resolutions I have made. I have optimistically, and tragically, hoped my good intentions alone would carry me through to the permanent changes I wanted to make.

If you have experienced the self-defeat of a New Year's resolution crumbling by February 1st, or even months later, perhaps this article will be helpful to you. If you have never failed to reach a goal you set for yourself, you are weird [but in the nicest possible way]. Maybe this article will be a reminder of what you already are doing that helps you reach your goals.

New Year's resolutions are thought to have begun more than 4,000 years ago when citizens of ancient Babylon at the start of their new year would hold a 12-day religious celebration. During this event, they would make promises to their Gods to engage in good behavior in exchange for the Gods' blessings and favors. If they failed to make good on their promises, they believed they would not be favored by the Gods for the rest of the year.

New Year's traditions have evolved over the last four millennia, becoming quite diverse from culture to culture. Throughout time, however, the tradition of making resolutions has persisted in areas across the globe. So, if you choose to make a resolution this New Year's, here is some information that might facilitate the outcome you desire.

First, understand what is underneath the goal you want to set for yourself. In situations where there is little external pressure [or motivation] to change something, our decision to make changes is often driven by internal motivation that includes more than what we outline in the language of the goals we set. For example, it is common to set a New Year's resolution to lose weight. We might define our goal as losing 20 pounds. On the surface, the internal motivation for that goal might be a belief that we will be healthier or happier if we weighed 20 lbs. Underneath that, however, we might also believe that if we were to lose weight, we would become someone we actually like and that others would find us more appealing. Our underneath motivation highlights the belief that in our current state, we are not okay. Ignoring the "underneath" leads to continued feelings of inadequacy, even if we reach our 20 lb. weight loss goal. When we understand the underneath motivation for our goal, we are better equipped to address all of what it is we desire to change.

Second, be precise about your goal/s. Broad or vague goals are hard to achieve. For example, how would you know you were making progress on or had achieved the goal of "be a better person"? How would you know what aspects of being a better person were under your control? There are many healthy goal-setting methods available. One is the "SMART" method. SMART is a mnemonic acronym that stands for: S—Specific, M—Measurable, A—Attainable, R—Relevant, and T—Time Based.

Making sure you are precise in what you want to accomplish, reasonable in measure, focused on what you can control, and timebound enhances your chance of achieving your

Third, whenever possible, choose goals in which the activities engaged in to achieve those goals makes you feel good. If you loathe running on a treadmill, find an activity that also improves your cardiovascular health that you do enjoy. If your goal is to improve your relationship with your teenager, set a SMART goal in which the action you take to achieve it is something both you and your teenager enjoy [or can at least "tolerate" if they are in that phase in which neither of you believes there is a joint activity on this earth that you both could "enjoy"]. And don't forget that while some activities don't feel very good while doing them, the sense of accomplishment we obtain at their conclusion does feel "good". It counts.

Fourth, above all—Be kind to yourself! Break big goals down into smaller, more manageable and achievable goals. Realize that changing our behavior is a self-engineering feat with few equals. Sustained change is, for most of us, tremendously difficult. We are creatures of habit, trapped by our errors in thinking that tell us we cannot change, the effort required is too overwhelming, or the comfort of the status quo is more desirable. Accept that change is difficult. Engage in setting and working on your goals the same way you would any other very difficult, new-to-you task. Seek advice from subject matter experts. Obtain support from those close to you. View failure as a part of the process toward achieving your goals. Failing reveals the areas of achieving your goals that need more attention and energy. Failing is a step towards success.

The yearly ritual of making New Year's resolutions does not have to be a ritual of annual disappointment and selfdepreciation. Sometimes, the difference between who or where we are and who or where we want to be is in understanding our motivation, choosing the right goals, and accepting failure as part of the process towards success. Of additional importance is being kind to yourself and flexible with the process. Perhaps part of that process can be enjoying the journey toward your end goal, whatever that might be. I hope 2023 is a year full of generosity, laughter, and growth for you and your family.

Caroline Searcy, LCSW, CPM® Psychological Health Program, G1 Medical

97th Aviation Troop Command's Kayce Clark becomes Utah National Guard's First Female CW5

ARTICLE BY U.S. ARMY NATIONAL GUARD Chaplain (Lt. Col.) Timothy Blatter

According to Federal Pay, chief warrant officer 5 is the rarest rank in the U.S. Army; incredibly, only three to four percent of senior warrant officers ever advance to the rank of chief warrant officer 5. It is an extreme achievement and honor. Chief Warrant Officer 5 Kayce Clark, who was promoted on Aug. 25, 2022, now joins this elite group, and also has earned the distinction of becoming the first female in the history of the Utah National Guard to earn this prestigious rank.

Kayce's family has a strong military tradition as her grandfather served in WWII with the Army Air Corps and then continued to serve with the Utah Air National Guard as one of its first warrant officers. Kayce's father, retired Col. Joseph Matthew Clark, served a distinguished career in the Utah Army National Guard as an aviator, and that is where Kayce's passion for becoming a pilot began.

"As a family, when I was two years old, we went with my father to flight school...I mean, I was around it my whole childhood. I just knew I was going to fly," remembers Kayce. "I didn't know how," she continues, "but I knew I was going to be a pilot."

When she was a senior in high school, Kayce's dad, who just happened to be over the Utah Army National Guard Recruiting and Retention Battalion, said, "What about joining the Guard... going to flight school?"

So, with that paternal nudge, Kayce participated in the delayed-entry program, attended drills during her senior school year, and then shipped to basic training at the end of summer, 2000.

Looking back, she smiles and comments, "23 years later... who would have known where this journey has taken me – the people, the places, the experiences. It has been amazing."

Shortly after completing basic training and Advanced Individual Training, Private 1st Class Clark was deployed to Kuwait with the 1st Attack Reconnaissance Battalion, 211th Aviation Regiment, for seven months, and upon returning



Chief Warrant Officer 4 Kayce Clark stands in front of a UH-60L Black Hawk while deployed to Camp Taji, Iraq, in 2019.

home, Spc. Clark submitted a flight packet to attend flight school. It was accepted, and in August of 2003 Kayce's dream came true – she entered Warrant Officer Basic Course to become a warrant officer and pilot.

But behind all dreams lies the reality of what challenges need to be overcome to make the aspiration come true, and Kayce's experience was no different.

"Being a minority female in the Army, coupled with being an aviator (which is already a smaller pool), I found myself alone a lot...no other female influences around...and that was a difficult thing. Trying to fit in with 'the guys' but never really being 'one of the guys', was one of the hardest challenges."

However, Kayce learned that by being an expert in her craft and true to herself, while not letting others walk over her, she would earn the respect of those around her, especially her pilot peers. One poignant example was during the Survival, Evasion, Resistance, and Escape course at flight school. One particular male student hated the fact that there were females in the class, and often let her know it.

Kayce remembers, "We had 'had it out' a couple of times already but when we got back from the evasion portion of SERE, he walks over to me and says, 'You know what, if any female can go through evasion and come out OK, I have no problem with females being pilots."

This experience has always stuck with Kayce, and has served her well as she navigated through a male-dominated profession.

"Kayce has let her expertise speak for itself while allowing her fun-loving, humble nature to endear her to all she has served with, males and females alike," said Chaplain Timothy Blatter. "Being technically proficient and a stickler for detail are certain traits that anyone who knows Kayce will mention immediately."

She is qualified to fly the UH-60 Black Hawk and the LUH-72 Lakota.

When asked which aircraft is her favorite to fly, she was hard-pressed to choose just one but did admit, "the Black Hawk is probably my favorite. It is just a great aircraft; you can do so many great things with it. All of the aircraft have a certain purpose and mission and are awesome, but the Black Hawk is dear to me."

In addition to being an outstanding pilot, Kayce has a passion and expertise in knowing flight safety and keeping pilots safe. In 2011, she attended the Aviation Safety Officer Course and became a qualified safety officer. Her current position is acting as the State Director of Aviation and Safety.

Kayce has served overseas a total of seven times, including five deployments and two training events. Including her initial tour in 2001 to Kuwait as a private 1st class, Kayce deployed in 2008 to Kuwait; again with the 2nd General Support Aviation Battalion, 211th Aviation Regiment, in support of Operation Iraqi Freedom; in 2009 to Iraq with the 2nd Air Assault Detachment, 285th Aviation Regiment (only six months after coming home from her Kuwait tour); in 2014 to Kosovo with the 2-211th GSAB for a peacekeeping mission; and finally in 2018 to Iraq, Jordan, Syria, and Kuwait with the 2-211th GSAB.

She has also had the opportunity to be involved in two international training events. The first was in 2005 to Nicaragua to support casualty evacuation humanitarian operations in support of New Horizons, and the second was in 2015 in support of Yama Sakura, where she trained with Japanese aviators. These deployments and training events are just one example of Kayce's selfless service and devotion to duty, and they begin to paint the picture of this amazing aviation warrior.



Chief Warrant Officer 3 Kayce Clark on a training flight in Utah.



Chief Warrant Officer 3 Kayce Clark in front of a UH-60L Black Hawk while deployed to Camp Basrah, Iraq in 2010.

When asked about this incredible track record of personal sacrifice and service, Kayce humbly quips, "Honestly, it is just doing my duty. I count myself lucky to have been in the right place with the right credentials to have been able to serve with some of the best aviators in the world. I have learned a ton from these experiences and wouldn't trade them for anything."

The responsibility that comes with this promotion and the significance that it carries for female Soldiers in the Utah National Guard is not lost on Kayce.

"This has always been a dream of mine to make CW5, but then when I realized that I would be the first female CW5 in the state of Utah...that is a lot of weight on your shoulders...for all the females that have gone before me and all those who are coming after...it's a huge responsibility, but I am excited for it." Kayce continues, "It is that example, I think, to the females out



Chief Warrant Officer 4 Kayce Clark, second from left, attending the Warrant Officer Senior Staff Course at Fort Rucker, Alabama in 2019.



Chief Warrant Officer 4 Kayce Clark with Capt. Brad Ellertson while deployed to Camp Taji, Iraq in 2019.





Chief Warrant Officer 4 Kayce Clark, front, hiking in Moab, Utah with friends in Feb. 2020.

Chief Warrant Officer 4 Kayce Clark on a UH-60 Black Hawk during a brigade staff flight to Syria while deployed in 2019.

there that may be struggling or thinking, 'there's no way.' This I hope kind of breaks that wide open."

While reflecting upon her journey, Kayce is quick to point out the countless individuals who encouraged her, directed her, believed in her, and mentored her along her amazing career path.

"There are so many individuals, too numerous to name, who have a part in this honor of being promoted to CW5," Kayce recalls. "From my family to commanders, to fellow pilots and warrants; everyone has been so gracious, and in some instances so brutally honest...but that is exactly what I needed."

This collaborative effort, along with accountability for her own career, has helped shape Kayce's leadership philosophy greatly.

"I love to mentor, but I also think it is very important to find your own way," she explains. "Not at all to say I don't want to help; I'm here for you, but you need to gain the knowledge and the understanding for yourself - especially being a warrant officer. You are a warrant officer...own it. If you have questions, ask; if you don't understand, ask; the guidance is out there and I can help to a point, but you have

to own your career. You have to do the work. I cannot do it for you, but I will be your biggest supporter in any way that I can."

Kayce is not all work and no play. She loves being outdoors hiking and camping or most importantly taking her two six-month-old Aussiedoodle puppies on adventures. Kayce's eyes light up as she talks about Chief and Charlie. Anytime she can take them up to the mountains, or on a trail, she is in heaven.

"I just love being outside, doing projects at my house, gardening, and watching an occasional movie," she admits. But make no mistake, Kayce is a Soldier and aviator first... that is just who she is.

Kayce is an amazing woman, Soldier, aviator, safety officer, and most importantly, human being. She would sum up her philosophy for success in the military and in life with this one statement that she attributes to hearing over and over again in her young career from Utah National Guard master aviator, the late Col. Greggory Cluff: "Choose the hard right over the easy wrong, every time."

Quite the mantra for the first-ever female chief warrant officer 5 in the history of the Utah National Guard.



Chief Warrant Officer 4 (P) Kayce Clark (front row far right) is pinned by her father, Col. (Retired) Joseph M. Clark, (front row second from right) during her promotion to chief warrant officer 5 at the Army Aviation Support Facility in West Jordan, Utah, Aug. 6, 2022. With family, friends, and many fellow members of the Utah National Guard attending the ceremony, her father pinned on the rank. Making history, Kayce is the first female to be promoted to chief warrant officer 5 in the Utah National Guard.

Simple cyber security recommendations to protect you and your information

very day people access the internet, communicate with family and friends, and make purchases, with much of their lives online. To help keep you and your personal information safe while you surf the internet, make purchases, or post online, Capt. Garrett Hyde, commander of the 174th Cyber Protection Team, Utah National Guard, has some suggestions for you and your network.

First, secure your information with strong passwords, and don't use the same password on different websites.

"The first thing a hacker gets access to is usernames and passwords," said Hyde. "If you have a pretty easy password to guess and you use the same password for multiple things like your email or streaming service and your bank, the hacker can get into your bank account and move money around and read your emails and gain access to other personal

ARTICLE BY U.S. ARMY NATIONAL GUARD Sgt. James Bunn



data. One of the biggest things you can do is avoid password reuse. You can develop a way to remember your passwords across different websites, or you can use a password manager installed on your computer and not one that is installed on your web browser because if a hacker guesses a password now, they have access to all your passwords."

Second, if you are using a public network, you should use a Virtual Private Network or VPN.

"A VPN encrypts your data and helps protect your data when you're in public," said Hyde. If you're at a hotel and you're on the public Wi-Fi,

a malicious actor can capture all the network traffic that is on that public Wi-Fi and if your traffic isn't fully encrypted and you go to a standard unsecured website, they can read that website data and potentially gain access to your information. If you are using a VPN, your information is encrypted and secured. If you are on a government laptop, you are required to be on a VPN."

Third, It is important to dispose of old hard drives, flash drives, or other computer storage devices properly.

"It is important to format the drive before just tossing it, especially if you store personal data on it," said Hyde. "There are lots of programs out there that you can use to help fully

wipe the drive. You could also take a drill to it and physically destroy it before you throw it away. If you don't properly dispose of a hard drive, someone can potentially recover any data that was not formatted off or physically destroyed on the storage device."

Fourth, properly secure your computer and other devices.

"If you're traveling or in a public space like an airport or restaurant, it is a good idea to lock your computer when you're not using it," said Hyde. "You also should not leave it unattended in a public area."

Cyber security
doesn't just
end because we
aren't at work,
it is constant,
and it should
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everyday lives.

Fifth, report on situations where you think your information may have been compromised and take steps to secure your personal information.

"If you suspect your information has been compromised, for example, if your debit or credit card has been compromised, you should call your bank immediately," said Hyde. "Usually if you contact your bank early, they can block fraudulent actions and help you secure your bank accounts and credit cards and order a new debit or credit card for you. If your social media accounts or email accounts are compromised, the first thing you should do is change your password."

According to Hyde, one of the best ways to protect your information is to enable two factor authentication on your accounts.

"Two factor authentication is going to secure your account the most because even if hackers manage to guess your password, they don't have access to your phone with the app they need to authenticate the login, and you will get a prompt saying that someone is trying to access your account," said Hyde.

Hyde said it's important to secure your personal information and devices because today a lot of our lives are now in the digital space. If you don't protect it, you are opening yourself up to risk, fraud, loss, and other potential

dangers. Once a hacker or other malicious actor gains control of something simple like your email, they can see who you talk to, your banking information, your purchases, and other sensitive topics. Malicious actors may even gain access to other passwords you have, and can even steal money from you or convince you to send them money or other personal information.

Cyber security doesn't just end because we aren't at work, it is constant, and it should be part of our everyday lives. With these tips, we can all be more secure when we are online—both in our personal lives and when we are at work.

"WINTER IS COMING" **How to Manage Winter Activity Risk**



A Paratrooper assigned to 10th Special Forces Group (Airborne) assesses the snowy terrain during the Advanced Snowmobile Course in Taylor Park, Colo. Feb. 12, 2019. The Advanced Snowmobile Course teaches survival and combat tactics when operating snowmobiles in high north and alpine environments.

> PHOTOS BY U.S. ARMY NATIONAL GUARD Angela Walter

ARTICLE BY U.S. ARMY NATIONAL GUARD Mr. Adam Sherman, State Safety and Occupational Health Manager

ife is rarely safe. We can make it more safe by properly managing risk with everyone involved. Winter brings shorter days, colder temperatures, and the promise of fun outdoor and indoor activities for you and your family. Let's take a minute to think about how we have managed risks of the approaching winter weather and then think forward to discuss ways to manage the risks we may encounter as the winter settles in to stay for a while.

By this time of year, we have moved our lawns for the last time, turned off outdoor spigots, and disconnected hoses to avoid frozen pipes. Irrigation systems are turned off and drained to prevent the same problem. We have cleaned dead leaves and debris out of gutters and may have even installed heated wire systems on our eaves, or have sacks full of rock salt ready to use to prevent ice dams from causing water to back up into our attics. Let's take a minute to think ahead and discuss some ways to manage the risks that we may encounter as we live and play in the winter weather.

Skiing, snowshoeing, ice climbing and snowmobiling are all fun ways to experience snow and Utah's public lands. With any outdoor activity involving ATVs or snowmobiles, there is a risk of accidents that can easily result in injury or worse. Here are some ways to mitigate those risks.



A civilian backcountry snowmobile expert trains Operators assigned to 10th Special Forces Group (Airborne) in avalanche awareness and rescue at the Advanced Snowmobile Course in Taylor Park, Colo., Feb. 13, 2019. The Advanced Snowmobile Course teaches survival and combat tactics when operating snowmobiles in high north and alpine environments.

- All people who are under the age of 18 are required to take a Utah-Approved Snowmobile Safety Education Course or have a valid driver's license.
- Wear the right clothes: Waterproof and breathable clothes, helmet, boots, gloves.
- Tools: beacon, probe, first aid kit, flare, shovel, pull strap.
- Know the avalanche danger for the area you will be operating. "Training and communication can greatly reduce avalanche risk."
- · Avoid going alone.
- Skill is not a substitute for smarts.
- Know the conditions.

Carbon monoxide poisoning is another real wintertime hazard. Carbon monoxide is a colorless and odorless gas that can cause symptoms ranging from flu-like symptoms to death. Carbon monoxide can leak from a gas oven or range if they are not operating correctly. The good part with gas is that a chemical has been added to propane and natural gas that is detectable by smell. If you smell gas, ventilate the space, and get the leak fixed as soon as possible. A wood burning fireplace that is not ventilated properly can quickly fill a house with carbon monoxide. Always keep ventilation equipment and chimneys clear of debris to allow for proper airflow. Take the time to "train" your chimney flu to ensure the smoke and hot gases go up, not out. Furnaces, generator exhaust, and vehicles can all produce deadly amounts of carbon monoxide gas when operated in enclosed areas. Remember, carbon monoxide is lighter than air. It can flow into all parts of the house quickly.

For most of us, carbon monoxide is only a concern when the power goes out. We often reach for generators to power critical equipment or circuits in our home to keep us clean, fed, and warm. Ensure that the generator is placed in an area where its exhaust will not find its way into the house. Be mindful of how to safely heat living spaces when problems arise. Outdoor grills or barbeques must never be used to heat indoor spaces. Most of us are aware of the dangers and have a lifestyle that prevents that kind of risk taking. There are some in our communities, neighborhoods, and units that may not be aware of the risks and may not have the means to procure appropriate appliances to cook with and heat the house when the power goes out. Purchase carbon monoxide detectors and place them in every sleeping room that shares a wall or ceiling with an enclosed space having a fossil fuel burning heater, appliance, or fireplace. Also, place one on every floor including the basement. You can place them anywhere on a wall or ceiling as long as they are at least 12 inches away from corners.

Winter can be a special time to enjoy indoor and outdoor activities with our friends and family. Take a moment this season to consider the risks of how we play in the snow and then manage those risks by implementing controls. Life is rarely safe. We can make it safer by talking about how to manage risk with the people we are with.

Service Member and **Family Assistance**

■ he Service member and Family Assistance Team formed Jan. 1, 2020 is your point of contact for all things regarding Family Assistance and Family Readiness.

The Soldier and Family Readiness Group will be maintained by the commanders of each individual unit, company, team, or battery. The SFA team provides training and record maintenance, as well as guidance to command teams.

FAMILY ASSISTANCE CENTERS

1. Blanding	801-678-2008
3. Bluffdale	801-878-5037
4. Cedar City	435-867-6513
5. Draper	801-432-4522
6. Draper	801-432-6513
7. Logan / Ogden	801-476-3811
8. Richfield/Cedar City	435-896-6442
9. SLC (Air Base)	801-245-2524
10. Spanish Fork	801-794-6011
11. St. George/Cedar City	435-986-6705
12. Vernal	435-789-3691
13. Veterans and Retirees	866-456-4507

SERVICES INCLUDE:

- TRICARE/TRICARE dental assistance
 - Financial assistance/counseling
- Legal and pay issues ID-card referral
- Emergency-assistance coordination
- - Counseling support/referral
- Community support Family/household emergencies • Family Care Plan information
- Family communication Defense Enrollment and Eligibility System information.

We are here to serve you!

Utah Family Assistance Centers assist service members and their families and are open to all military branches: Army Guard, Air Guard, activeduty Army, Air Force, Coast Guard, Marines, Navy, and all Reserve components.

PHOTO FROM THE FIELD

A Utah Air National Guard KC-135 refuels Moroccan F-16 over Morocco

The Utah Air National Guard's KC-135 Stratotanker refuels a Moroccan F-16 in support of African Lion 22, a U.S. Africa Command annual exercise on June 18, 2022.

- COURTESY PHOTO BY Office of Security Cooperation U.S. Embassy Rabat, Morocco











Airmen from the 151st Air Refueling Wing loaded a Polaris Military Razor onto a KC-135, on Aug. 6, 2022, at Roland R. Wright Air National Guard Base, Utah. This exercise was designed to challenge the status quo and allow the U.S. military to improve its strategies against our greatest competitors.

— U.S. AIR NATIONAL GUARD PHOTO BY Tech. Sgt. Colton Elliott

Utah Air National Guard Completes Joint Agile Combat Employment Exercise

ARTICLE BY UTAH AIR NATIONAL GUARD Tech. Sgt. Colton Elliott

he 2022 National Defense Strategy places a primary focus on the need to sustain and strengthen U.S. deterrence against China. It also advances a focus on collaboration between the joint services and its network of U.S. Allies.

In the 2022 NDS Secretary of Defense Lloyd Austin articulated clear priorities: defend the homeland, deter our adversaries, and strengthen our allies and partners. Following the guidance of the NDS and the secretary of the Air Force, the Utah Air National Guard accepted the

challenge to focus on China and execute the vision of the chief of staff of the Air Force to "accelerate change or lose" and the director of the Air National Guard to "think globally act locally."

The Department of the Air Force introduced an Asymmetric Advantage strategy with the Agile Combat Employment concept. In an effort to prioritize this concept, Airmen from the 151st Air Refueling Wing conducted their first joint ACE / Multi-Capable Airmen exercise at Dugway Proving Ground, Utah, on Sept. 8, 2022.

ACE is a rapidly evolving operating concept for today's changing threat environment and will shape how Airmen are trained and fight, today and into the future. Wars of the future against peer adversaries will have reduced freedom of maneuver and face a significantly different battle space. Peer adversaries may have the ability to challenge our capability to project power which may greatly reduce our ability to operate from enduring locations. One of the ACE enablers is multi-capable Airmen. Developing multi-capable Airmen represents a shift from traditional large-scale force packages to a much smaller, more agile footprint that can operate outside of enduring locations.

The 151st Air Refueling Wing approached the ACE exercise with the intent to develop a tailored mobile Command and Control force package that supports Joint All-Domain Operations.

"The Utah Air National Guard is committed to developing new operational concepts, capabilities, and plans in order to bolster deterrence and maintain our competitive advantage for the future," said Brig. Gen. Dan Boyack, Utah Air National Guard commander.

Exercise Thanos was 31 days from concept to execution. Those 31 days included detailed planning and coordination that culminated with the Sept 8, 2022, deployment to Dugway Proving Ground, Utah. The Utah Air National Guard was the lead wing for approximately 200 service members. The team consisted of personnel from the Utah Army National Guard, 388th Fighter Wing, 419th Fighter Wing, Utah and Wyoming Air National Guard, Air Force Reserve Command Test Center, Naval

Aviation Warfighting Development Center, and Dugway Proving Ground.

The exercise began with an idea from members of the Utah Air National Guard working with the AATC to push boundaries and experiment with the idea of creating a mobile command and control platform. Their concept came into existence with collaboration between the 109th Air Control Squadron and the 19th Special Forces Group (Airborne), Utah National Guard.

"We made a phone call to the 19th Special Forces Group and asked if they would be able to support our idea of constructing a mobile [command and control] unit," said Capt. Christopher Gerdes, chief of weapons and tactics, assigned to the 109th Air Control Squadron. "They were supportive and allowed us to borrow two Polaris MRZR razors."

Gerdes added that by partnering with the Army, they could save the Air Force nearly \$800 thousand and repurpose old assets to continue modernizing our forces.

"Having the opportunity to coordinate and operate with the Utah Air National Guard on this initiative was outstanding," replied a 19th Special Forces Group Operator who participated in the event. "This exercise allowed us to innovate combat applications utilizing existing capabilities to defeat future threats. I really look forward to the next iteration of this exercise to see how far we can enhance both the combat application and joint service integration."

The razors were configured with capabilities to utilize radar data and other communications to operate as the first Utah Air Guard Mobile Integrated Command and





On Sept. 8, 2022, more than 200 service members across four major commands participated in an unprecedented joint force exercise at Dugway Proving Ground, Utah. During the exercise, Airmen were challenged to defuel a KC-135R Stratotanker into an Army Heavy Expanded Mobility Tactical Truck to practice Agile Combat Employment. The fuel from the HEMTT was then used to fuel an F-16 Fighting Falcon assigned to the Air Force Reserve Command Test Center. The exercise provided an opportunity for cross-platform familiarization training for fuels and crew chiefs who were able to get first-hand experience with multiple platforms they usually would not obtain at their home station.

— U.S. AIR NATIONAL GUARD PHOTOS BY Tech. Sgt. Nicholas Perez

Control unit in an austere environment. In addition, the razors were also configured with defensive systems.

"We successfully created a mobile team with sufficient equipment to allow procedural control of 2x F-35s after being checked in from the fixed site," said Gerdes. "We utilized organic radios and non-organic pod to perform dynamic cross-cue with the F-35s when they were experiencing simulated jamming and refined the target down to a targetable grid that was then fed back to the F-35s, who then struck the target."

The mobile command and control team consisted of two Air Battle Managers executing roles that, while core functions of Battle Management /Command and Control, were achieved with equipment that they hadn't used before the event.

One of the unique challenges of the exercise was to use an organic airlift. The 109th ACS and 19th SFG(A) worked closely with the 151st Logistic Readiness Squadron to configure a load plan for two razors on a KC-135 for the first time in Air Force history and fly them out to Dugway Proving Ground.

"The KC-135 is not often considered as a platform to transport rolling equipment required for this mission set, mainly due to the side-door loading capabilities and restrictions of the jet," said Master Sgt. Chris Cook, 151st LRS operations noncommissioned officer in charge. "At the time, our computer systems were telling us that there was no way to configure the aircraft; however, we were able to do something we didn't think was possible."

Once the razors were offloaded, the joint team of Soldiers and Airmen deployed on the razors into the remote west desert of Utah to test the capabilities of the mobile command and control platform. While continuously relocating throughout the desert, the joint teams successfully communicated with and called in targets for multiple manned and unmanned aircraft.

"Our goal for the exercise is to test and showcase our capabilities of the agile combat deployment construct," said Cook. "We're looking at the multi-capable Airmen mindset and how we can cross-train not only with ourselves in the Air Force but also with our joint partners in the Army National Guard."



Utah Army National Guard UH-60 Black Hawks, from 2nd General Support Aviation Battalion, 211th Aviation Regiment, and an Apache AH-64 from 1st Attack Reconnaisance Battalion, 211th Aviation Regiment, depart from Dugway Proving Ground, Utah, on Sept. 8, 2022, during a joint force exercise. During the exercise, Airmen were challenged to defuel a KC-135R Stratotanker into an Army Heavy Expanded Mobility Tactical Truck to practice Agile Combat Employment. Prior to departure, the Black Hawks and Apache received fuel from the HEMTT. This innovative process demonstrates the ability to provide fuel to other vehicles when located in austere conditions in order to complete the mission.

> U.S. ARMY NATIONAL GUARD PHOTO BY Tech. Sgt. Danny Whitlock



In order to practice Agile Combat Employment, Airmen from the 151st Logistics Readiness Squadron fuels shop are challenged to defuel a KC-135R Stratotanker into an Army Heavy Expanded Mobility Tactical Truck from 97th Aviation Troop Command, on Aug. 24, 2022, at Roland R. Wright Air National Guard Base, Salt Lake City, Utah.

— U.S. AIR NATIONAL GUARD PHOTO BY Tech. Sgt. Colton Elliott

The exercise also provided an opportunity for cross-platform familiarization training for fuels, aircraft maintenance, and crew chiefs who were able to gain firsthand experience with multiple platforms they typically would not get at their home stations including F-35, F/A-18, F-16, KC-135, AH-64 and UH-60.

According to Tech. Sgt. Taylor Sermon, crew chief, 151st Maintenance Group, the familiarization training received on different aircraft will enhance Airmen's capability outside of their core specialty.

"Having the opportunity to have cross-talk with other branches, such as the Navy, was a gratifying experience," said Sermon. "As excited as we were to talk about our jet, we were also eager to learn about theirs. We could tell it was a mutual experience."

In addition to learning multiple platforms, three KC-135R crew chiefs provided general familiarization training to F-16 crew chiefs, F-35 crew chiefs, Air Force Security Forces and KC-135R aircrew.

"Mindsets have broadened due to this exercise," said Sermon. "The original request for the actions performed

were heavily questioned, after the exercise many members realized that we are much more capable of operating outside of our designated Air Force Specialty Codes when authorized."

Another exercise objective involved Airmen from the 151st LRS fuels shop. They were challenged to defuel the KC-135 into an Army Heavy Expanded Mobility Tactical Truck or HEMTT, and an Air Force R-11. This defueling process provided the ability to offload fuel from a KC-135 into multiple fueling platforms, making this fuel available to other aircraft and vehicles to accomplish the mission.

"During defueling operations, our Airmen received hands-on training from Army fuels personnel on how to set up the HEMTT for defueling into the fuel truck," said Master Sgt. Jesse Venable, fuels operation section chief.

The fuels team was able to take jet fuel from the KC-135 and add it to a secondary storage tank and then turn around and use that fuel to refuel support equipment that is needed to support the mission requirements.

"To me, a Multi-Capable Airman is an Airman that is a subject-matter expert in their own career field but also

A Gray Eagle MQ-1 unmanned aerial vehicle passes in front of a KC-135R Stratotanker during a joint force exercise Sept. 8, 2022, on Dugway Proving Ground, Utah. During the exercise, Polaris Military RZRs that were modified with mobile battle management command and control equipment, were able to control the unmanned aerial vehicle from the ground.

 U.S. AIR NATIONAL GUARD PHOTO BY Tech. Sgt. Nicholas Perez



Members from the 151st Force Support Squadron cooked and served lunch to more than 200 service members during a joint force exercise on Sept. 8, 2022 at Dugway Proving Ground, Utah. They used a Disaster Relief Mobile Kitchen Trailer from the Wyoming Air National Guard. The DRMKT is a full mobile kitchen and is one of 21 in the Air National Guard.

> U.S. AIR NATIONAL GUARD PHOTO BY Tech. Sgt. Nicholas Perez



has the capability to step forward and perform functions outside their normal career field," said Master Sgt. John Strove, fuels superintendent. "It's just an awesome feat to be able to work together with the Army and Navy and do our jobs and satisfy the mission's requirements and make it successful."

Additionally, Airmen from the 151st Mission Support Group provided agile combat support, while enhancing their skills in managing communications, defending the flight line, constructing tents and shelters, providing fire protection and emergency medicine, and delivering meals to all involved in an austere exercise location away from home station.

With the assistance of the 153rd Airlift Wing, Wyoming Air National Guard, service members were able to prepare lunch on a Babington Disaster Relief Mobile Kitchen Trailer for more than 200 service members.

"We're grateful for our service counterparts at the Wyoming Air National Guard that were able to bring out their mobile kitchen on short notice as well as three additional service members to help support this exercise," said Master Sgt. Ronald Ford, sustainment services superintendent.

This trailer houses two fuel tanks. The first tank is for burners and accepts diesel, kerosene and IP-8 fuels. The second tank is for the generator and only accepts diesel fuel. The entire vehicle can be loaded into a C-130 cargo plane and transported anywhere to support a disaster or remote exercise.

"It was a great opportunity for everyone involved to get hands-on training," said Ford. "We could get called up or mobilized to support a real-world emergency, and if it does happen, I know we will be prepared."

"This exercise allowed our Airmen to train and validate the new innovative ways of accomplishing and implementing processes while learning tasks that may be outside their assigned career field," said Christina Lock, commander of 151st MSG. "Being able to train for realworld scenarios while also empowering our Airmen to become multi-capable is the best way to support the Agile Combat Employment concept."





Soldiers from the 19th Special Forces Group (Airborne) arrive at Dugway Proving Ground in support of an agile combat employment joint exercise on Sept. 8, 2022.

 U.S. AIR NATIONAL GUARD PHOTO BY Mech Sgt. Danny Whitlock

Soldiers from the 19th Special Forces Group (Airborne) arrive at Dugway Proving Ground in support of an agile combat employment joint exercise on Sept. 8, 2022.

> - U.S. ARMY NATIONAL GUARD PHOTO BY Staff Sgt. Jake Seawolf

Exercise Thanos came together with an extremely compressed timeline—35 days from concept to execution. This would not have been possible without the support and agility of our participating partners. The exercise demonstrated the ability to bypass bureaucracy and be flexible across all branches. Another benchmark of the exercise was the wing's ability to produce an effective after-action report within four days of the completion of the exercise. The AAR contained detailed photographs and lessons learned from each team. This AAR was quickly and efficiently shared across the Air Force enterprise to provide force-wide feedback and information.

"This event exceeded our expectations," said Boyack. "These Airmen and Soldiers have pushed their comfort zones, taken intelligent risks, created and proved several new concepts. I look forward to seeing what else we will accomplish by leveraging our new joint relationships we developed during the exercise."

This exercise utilized mission sets in the Utah Air National Guard and branched out to other Department of Defense partners to leverage capabilities, equipment and

training opportunities. By the end of the exercise, there was participation from the following: Air National Guard, Air Force Reserve Command, Regular Air Force, Air Mobility Command, Air Combat Command, U.S. Navy, Utah National Guard Army Aviation and Special Forces.

Exercise Thanos provided an important building block for the Air Force operational ACE concept. This exercise provided the operational piece of physically deploying and testing new ideas and technologies in a new environment and enabled and empowered dramatic changes to Airman's mindsets. Tomorrow's battles will require Airmen to be more agile and capable than ever before.

"Today's Airman and Soldiers are extremely motivated, innovative, smart, and capable," said Chris Buckner, vice wing commander, 151st ARW. "Exercise Thanos allowed our warriors to think about, develop and test out of the box ideas, to better prepare for the future conflicts they may face."

Exercise Thanos has been touted as the standard for ACE exercises in the Air Force. The exercise was





Maintainers from the 151st Air Refueling Wing train Sailors assigned the Naval Air Station about essential procedures about the KC-135R Stratotanker during an unprecedented joint exercise on Aug. 30, 2022 at Fallon, Nevada. This joint force exercise incorporates more than seven military entities across three branches creating innovative operational concepts to allow quick response to an ever-changing wartime horizon.

> U.S. AIR NATIONAL GUARD PHOTO BY Master Sgt. Colton Elliott

Maintainers from the 151st Air Refueling Wing learn essential functions of a F-18 Super Hornet from the Sailors assigned the Naval Air Station during an unprecedented joint exercise on Aug. 30, 2022 at Fallon, Navada.

> — U.S. AIR NATIONAL GUARD PHOTO BY Master Sgt. Colton Elliott

BENEFITS

briefed to the chief of staff of the Air Force within days of completion and continues to be briefed throughout multiple commands and at senior levels of the Air Force. A true measure of the exercise's success comes from the relationships that have been built and opportunities that are presented to improve the readiness and lethality of the Utah Air National Guard and the Air Force.

These opportunities include sharing of information and synergies for future exercises with the Naval Aviation Warfighting Development Center, and an invitation to participate in the Headquarters Air Force ACE conference in January 2023. These synergies and partnerships also highlight the capabilities of the KC-135 Test detachment and the 151st Intelligence Surveillance and Reconnaissance Group in the joint war fight.

In addition to the Department of Defense relationships, Exercise Thanos has also presented the opportunity to strengthen local and state relationships. National Congressional delegates and other state leaders had the opportunity to observe and view Exercise Thanos and walked away with a better understanding of the Utah National Guard's critical role in defending our nation.

The Utah National Guard continues to prove its viability and lead the way into the future with its unique mission sets and its people. ■



U.S. Army Maj. Gen. Michael J. Turley, the adjutant general commanding, Utah National Guard, visits with Guard members from the 151st Air Refueling Wing on Sept. 8, 2022, at Dugway Proving Ground, Utah during the agile combat employment joint exercise.

U.S. AIR NATIONAL GUARD PHOTO BY Master. Sgt. Colton Elliott

WHY ATTEND A RESUME CLASS?

ARTICLE BY U.S. ARMY NATIONAL GUARD

Mr. Chuck Rackham

y first job after retirement from the Utah Army National Guard was as assistant program manager for U.S. Army Reserves. My job was to help reserve component Soldiers find employment. Shortly after starting the job, I had three young reservists come to see me about resume assistance. They were all combat veterans who recently returned from a deployment. They felt that becoming a civilian security guard would be easy. I wrote their resumes for them with a security guard position in mind. Several weeks later, they came back to my office to tell me that my resume was "inadequate". They had applied for 40-50 jobs but only received calls from three companies. All three were security guard companies. They had used the same resume to apply for a variety of jobs.

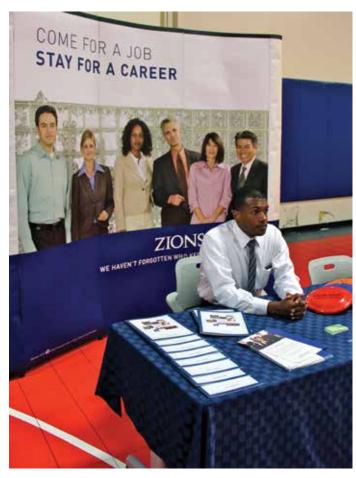
These reservists didn't understand the fundamental purpose of a resume, and I learned that to teach this purpose is more important than writing a resume for them. So, what is a resume for? A resume is a powerful marketing tool and should be a memorable presentation that showcases your qualifications, experience, skills, knowledge, and expertise in an easy-to-read format. Its purpose is to get you an interview. Many job seekers, like my young reservists, look for help online when it comes to writing a resume. They usually look for a standard template because they lack the time, knowledge or writing skills to write a good resume. This usually results in a "one-size-fits all" generic resume, and that is unlikely to get them an interview.

Generic resumes tell hiring managers that you don't care enough about their position to invest time or energy to consider their specific needs. The way you write your resume is the first impression a company has of you as a prospective employee. The better you present yourself, the greater the chances of getting an offer to interview.



The Department of Workforce Services for the state of Utah attends a job fair hosted on the sports court at the Utah National Guard Headquarters, Draper Utah. The fair allowed those in attendance to meet with different vendors and agencies and submit resumes for potential careers.

U.S. ARMY NATIONAL GUARD COURTESY PHOTO Utah Public Affairs Office



Vendors meet with potential employees at a job fair hosted on the sports court at the Utah National Guard Headquarters, Draper Utah. The fair allowed those in attendance to meet with different vendors and agencies and submit resumes for potential careers.

U.S. ARMY NATIONAL GUARD COURTESY PHOTO Utah Public Affairs Office

INTERVIEWING

In every class I've taught, I've asked, "who likes job interviews?" People don't often raise their hands. Most people hate to be interviewed. Why? Because they are totally vulnerable, being scrutinized for how they look, what they do, and what they say and how they speak. Wouldn't it be nice to know how to prepare for an interview? There are resources available. Every Tuesday at the Utah National Guard Headquarters building in Draper a Veterans Specialist is available to assist with identifying and using employment resources.

LINKEDIN

Why should you take a LinkedIn class? The answer is easy; LinkedIn now has 830 million members with more than 58 million registered companies. Fifty percent of adults who have a bachelor's or advanced degree in the U.S. are LinkedIn users. Additionally, 44 percent of LinkedIn users take home more than \$75,000 per year, which is above the national average. Currently, 79 percent of Business-2-Business marketers believe social media is an effective channel. Eighty percent of B2B leads come from LinkedIn with 40 percent seeing LinkedIn as their most effective channel for driving high quality leads. Eighty-seven percent of recruiters regularly use LinkedIn and find it to be the most effective when vetting candidates during the hiring process. LinkedIn offers an excellent opportunity to network with other professionals in specific career fields. Experts agree that the most connected people are often the most successful. When people invest in relationships — professional and personal — it pays dividends throughout their career. Networking is essential since it will help develop and improve a skillset, stay on top of the latest trends in an industry, keep a pulse on the job market, meet prospective mentors, partners, and clients, and gain access to the necessary resources that will foster career development.



ESGR presented awards to civic leaders

SALT LAKE CITY, Utah — Employer Support of the Guard and Reserve presented the Seven Seals and Patriot Awards to select civic leaders at a ceremony on Oct. 26, 2022. Gov. Spencer Cox received both the ESGR's Seven Seals Award and the Patriot Award. Mr. Gary Harter, executive director for the Utah Department of Veterans and Military Affairs, and Mr. Jon Pierpont, chief of staff to the governor and former executive director of the Utah Department of Workforce Services, also received the ESGR Seven Seals Award.

> — ARTICLE AND PHOTO BY U.S. ARMY NATIONAL GUARD Staff Sgt. Jordan Hack



Soldiers from the Utah National Guard's 65th Field Artillery Brigade deploy in support of Operation Enduring Freedom

CAMP WILLIAMS, Utah — Approximately 10 Soldiers from Target Acquisition Platoon, Headquarters and Headquarters Battery, 65th Field Artillery Brigade, "America's Thunder," are recognized during a departure ceremony Sept. 1, 2022, in the Scott Lundell Readiness Center auditorium at Camp Williams, Utah. The Soldiers will deploy in support of Operation Enduring Freedom under U.S. Africa Command. Back row is members of the UTNG command group or leaders, front row deploying Soldiers.

> — ARTICLE A BY UTAH ARMY NATIONAL GUARD Ileen Kennedy PHOTO BY UTAH ARMY NATIONAL GUARD 1st Sgt. John Etheridge



UTNG SAPR program brings sexual assault awareness through prevention and education efforts

PROVO, Utah — Brig. Gen. Joseph Green, assistant adjutant general, Utah National Guard shares his experience involving hardships and explains how trauma impacts Guard units and families. Green said although he understands some obstacles may hinder the SAPR and VA mission, he is always available to support Utah Guard members. The Utah National Guard Sexual Assault Prevention and Response program hosted two three-day leadership summits at the Provo Marriott Hotel and Conference Center, July 25-28, and Aug. 23-25, 2022. More than 50 UTNG Soldiers and Airmen attended the two summits, which were tailored to junior leaders, current and future victim advocates, supervisors, and commanders.

— ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Staff Sgt. Ashley Elison



Utah National Guard celebrates 67th Governor's Day after two year hiatus

BLUFFDALE, Utah — Gov. Spencer J. Cox salutes Utah Army National Guard Soldiers as they march during the 67th Annual Governor's Day at Camp Williams, Utah, Sept. 24, 2022. The tradition of Governor's Day has been a part of the Utah National Guard since 1954 and allows the commander in chief and adjutant general of the Utah National Guard a joint opportunity to inspect and speak to their troops..

— ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Sgt. Nathan Baker



Utah Army National Guard makes history with promotion of first female to chief warrant officer 5

WEST JORDAN, Utah — Chief Warrant Officer 4 Kayce Clark reacted to comments during her promotion to chief warrant officer 5 at the Army Aviation Support Facility in West Jordan, Utah, August 6, 2020. With family, friends, and many fellow members of the Utah National Guard attending the ceremony, her father, retired Col. Joseph M. Clark, pinned on the rank. Making history, Kayce is the first female to be promoted to chief warrant officer 5 in the Utah National Guard. ▶

— ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Staff Sgt. Jordan Hack



Utah National Guard welcomes home remains of Airman killed in WWII

BLUFFDALE, Utah — — The Utah National Guard Honor Guard conducts Funeral Honors for the surviving family of U.S. Army Air Corps Sgt. Elvin L. Phillips, an Airman who was killed 79 years ago during World War II. Family from several states, friends, first responders, and service members gathered to render respect during the funeral at Utah Veterans Cemetery & Memorial Park in Bluffdale, Utah, Oct. 11, 2022. ▶

— ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Staff Sgt. Jordan Hack



First Annual Utah National Guard Diversity, Equity, and **Inclusion Council Award Ceremony**

CAMP WILLIAMS, Utah — U.S. Army Lt. Col. Jaime Thomas, public affairs officer, Utah National Guard, accepts the "Stronger Together" award on behalf of the UTNG public affairs office during the Utah National Guard Diversity, Equity, and Inclusion Council award ceremony Oct. 20, 2022 at Camp Williams, Utah. The award is given to those who commit to remove discriminatory barriers and support inclusivity. The Utah National Guard Diversity, Equity, and Inclusion Council was created to promote, improve, and develop opportunities for Servicemembers within the organization.

> — ARTICLE AND PHOTO BY U.S. ARMY NATIONAL GUARD Capt. Laureen MacGregor



Utah National Guard's HRF performs exceptionally well during evaluation

SPANISH FORK, Utah — Utah National Guard service members with the Region VIII Homeland Response Force, in cooperation with Utah Task Force 1, conduct search-and-extraction training on the new Collapsed Structure Venue Site during a readiness evaluation exercise at Camp Williams, Utah, August 3-7, 2022. The HRF mission involves identifying, training, and maintaining a deployable force of 500-plus service members who are ready to respond within the continental United States in the event of a catastrophic chemical, biological, radiological, nuclear, or allhazard event in order to mitigate suffering and loss of life.

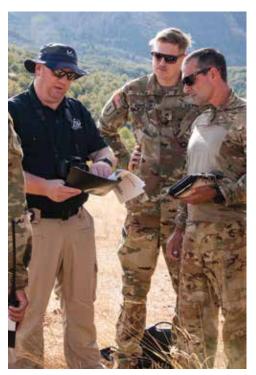
> — ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Staff Sgt. Jordan Hack



UTNG Best Warrior Competition presents top competitors

CAMP WILLIAMS, Utah — Sgt. Daniel Tuttle with the Recruiting and Retention Battalion, combat crawls under some tape before going through a gas chamber as part of the Utah National Guard Best Warrior Competition, Oct. 18, 2022, at Camp Williams, Utah. The Utah National Guard Best Warrior Competition is an annual event that brings together Soldiers and Airmen from the major commands to compete for the title of Soldier/Airman-of-the-Year, Noncommissioned Officer-of-the-Year and Senior NCO-ofthe-Year. The Army winners of this competition will represent the Utah Army National Guard at the Region VII Best Warrior Competition next spring.

> — ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Staff Sgt. Jordan Hack



Soldiers with 2nd General Support Aviation Battalion, 211th Aviation Regiment, Utah National Guard, conduct sling-load operations

PAYSON, Utah — Soldiers with 2nd General Support Aviation Battalion, 211th Aviation Regiment, Utah National Guard, conduct sling-load operations Sept. 15, 2022, airlifting supplies up Payson Canyon in support of a five-day exercise hosted by Utah County Sheriff Search and Rescue. The assistance provided reaffirms the Utah National Guard's commitment to local agency partnerships, which in this case helped facilitate a unique training opportunity for emergency responders.

— ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Staff Sgt. Jordan Hack



Maroc Mantlet 2022

KENITRA, Morocco — U.S. Air Force Master Sgt. Jesse Marrott, 151st Civil Engineering Squadron CES/CEF sets fire to brush prior to an exercise demonstrating the firefighting capabilities of the Royal Moroccan Armed Forces, Sept. 21, 2022, in Kenitra, Morocco, as part of joint exercise Maroc Mantlet. The fire was set to showcase the Royal Moroccan Armed Forces ability to fight brush fires. Maroc Mantlet benefits both the United States and Morocco in building a stronger partnership. Utah and Moroccan service members training and learning together improve security, professional relationships, and also tactics and techniques.

> — ARTICLE AND PHOTOS BY U.S. ARMY NATIONAL GUARD Staff Sgt. Nathan Baker



Utah National Guard hosts multi-agency Disaster Response Exercise

CAMP WILLIAMS, Utah — Utah National Guard members are airlifted onto a building during a simulated earthquake disaster exercise consisting of the Utah National Guard FEMA Region VIII Homeland Response Force and state emergency personnel on Camp Williams, Utah, Nov. 5, 2022. The event featured multi-agency interoperability training for the Utah National Guard and civilian partner agencies to provide initial and follow-on care to stranded and injured citizens in the event of a natural or human-caused emergency.

— ARTICLE AND PHOTO BY UTAH ARMY NATIONAL GUARD Sgt. Alejandro Lucero

AIR PROMOTIONS

LIEUTENANT COLONEL

Drennan Kirk Bradley Nilson Zachary David

FIRST LIEUTENANT

Bender Megan Alaina Wood Rance Dawson

SECOND LIEUTENANT

Duncan Christopher Michael King Ryan David

CHIEF MASTER SERGEANT

McLennan Jennifer Kristen Stevens Jason Lynn

SENIOR MASTER SERGEANT

Morton Sean Kelly Nelson Nicholas Donald

MASTER SERGEANT

Alofipo Celestial Motuga Bowling Emerson Tory Chavez Katherine Elliott Colton John Gallagher Brenton Kirk Kiesel Timothy Arthur Lyman Donald Ray McLelland Tj Stayner Soukup Michael Scott Stone Tylor Eugene Taylor Sara Lindsay Tracy Desirae Ann Ward Berkeley Aaron Wilson Kent James

TECHNICAL SERGEANT

Amussen Cameron Lewis Baker Zachary Lewis Bowers Gary Eugene Cummings Kurtis J Hensley Joshua James Jensen Derek Alan Klindt Dustin Lee Montenegro Fernando Antonio Muske Galen Scott Perez Nicholas Benjamin Walker Henson Beck

STAFF SERGEANT

Alofipo Centennial Vaioa
Blood Branson Jason
Camilletti Logan Conor
Domonousky Chayce Marelin
Fjeldsted Ryan Jacob
Grow Erik Henry
Hargrove Connor Rene
Heuser Hunter Richard
Hutchens Braxton James
Kondo Alexander Jeffrey
Lawrence Mary Gayle
Lloyd Dane McMaster
Meier Megan Ann
Najera Alberto

Nguyen Thang Binh Ojeda Jasmin Owen Hyrum Paul Purdy Zachary Joseph Pusey Savannah Mariah Urianza Joshua Camryn Williams Brian Keith Winfield Andrew Scott Wosnig Mark Alan

SENIOR AIRMAN

Amaral Ethan Richard Pa Andersen Draesen Robert Brent Braxton King Cooper Skylar Scott Crandall Jacob Gerald Dickson Jared Burton Rog Hawkins Robert Drew Hurst Matthew Wayne Jensen Lee Travis Kerr Joshua Loyd Myers Samantha Rose Oxborrow Elijah Quinn Patterson Levi Everett Ritter Ian Michael Sligting Henry Alexander Wallace Austin Jayce Winger Michael Grant

AIRMAN 1ST CLASS

Alofipo Maelyne Tete
Anderson Dylan Grey
Bobo Aniya Syan
Burr Lindsi Rae
Caldwell Kean Alexander
Geerdes Skyler Renae
Nguyen David
Parke Tyler Dean
Simon Jordan David
Syhavong Amanda
Vandegrift Savannah Raylynn

AIRMAN

Dumas Christopher Grady

ARMY PROMOTIONS

BRIGADIER GENERAL

Peters Paul Stephen

COLONEL

Whitmore Gene Lindsay Wilde Jason Todd

MATOR

Hansen Jerod

CAPTAIN

Archibeque Chase Larsen Black Brent Charles Browning Casey Collins Green Michael Kelvin

FIRST LIEUTENANT

Carpenter Robert Walter Dye Jordan Lyman

SECOND LIEUTENANT

Ashcraft Austin Whitney
Farrell Drew Scott
Hymas Steven Joseph
Kane John Robert
Lemos Fernando Eldo
Oslapas Christian Harmon
Paxton Neil Benjamin
Taylor Spencer B

CHIEF WARRANT 5

Gardner Richard Russell

CHIEF WARRANT 3

Murdock Joshua Raymond

CHIEF WARRANT 1

Felshaw Jeffrey Louis Gorrell Kyle Duane Jacobsen Layne Oscar Lucero Chance Alex Redford Tyson Lincoln Ruppe Jared Boyer Shelton Spencer Legrand Stewart Joshua Pratt Wheiler Justin Scott

SERGEANT MAJOR

Markland Clint Ray Obannon Skyler Drake Yon Jeffry Claytonedward

MASTER SERGEANT

Carter Shane Michael
Donovan Meredeth Anne
Engberg Patrick Levi
Faddis Scott Sims
Hallock Jennifer Lee
Hendricks William Thomas

Mathews Michael Dee McKinlay Tyler James Platt Lyman Dee Quarnberg Jimbob Raines Matthew Richard Riddle Andrew Blair

SERGEANT FIRST CLASS

Anderson Aaron William Barnes Matthew Kendal Booher James Edward Kendrick Jordan John Lancaster Brittney Ann Long Kelly Thomas Lowe Joshua Jordan Lozano Jose Luis Musselman Kedric James Nikiel Matthew Joseph Root James Richardwillis Snowden Ryelle Capri Sorensen Daniel Jay Steck Spencer Vincent Sullivan Britni Jo Wilde Daniel Spencer

STAFF SERGEANT

Ambrose David Lafollette Andersen Ethan Thomas Anderson Tyler James

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Patino Adan

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Roberts Konner McKay Rodriguez Carlos Alfonzo Ruiz Hando Smith Donovan Robert Tebetbaez Jorge Adrian Wadley Aaron James Wickel Abbielynn Patricia Williams Reace Glenn

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FLASHBACK PHOTO



Winter is Coming! Join Us in Celebrating 160 Years at Fort Douglas ~ 1862-2023

From the Fort Douglas Daily Union Vedette, Dec. 3, 1945: "There is a difference of approximately 567 feet in the altitude of Fort Douglas and of Salt Lake City. Official figures show the altitude of Fort Douglas to be 4,904 feet at the Officers Club and that of Salt Lake City to be 4,327 feet at LDS Temple. The difference in altitude accounts for what often appears to be a freak of weather when it will be snowing at Fort Douglas and raining downtown at the same time. Most noticeable of all, during the winter months the city often will be entirely obscured from the sight of the fort by the pall of smoke which hangs over the valley below while at the fort the air will be comparably clear. And if you don't think 567 feet difference is very much, try climbing the stairs of the 555-foot Washington monument in Washington, DC, some time."

PHOTO: Circa 1890. Shoveling snow-packed roads on post is just one of many routine activities for Soldiers during winter months. These Soldiers are working on Potter Street on the south side of the parade ground in front of the barracks.

— PHOTO COURTESY OF FORT DOUGLAS MILITARY MUSEUM COLLECTION

Fort Douglas Military Museum | 32 Potter Street, SLC, UT 84113 | 801-581-1251 | 12 to 5 pm, Tues.-Sat.

